



FAITH LUTHERAN CHURCH

The Evangelical Lutheran Church in America

Faith Matters

MARCH
2020

WORSHIP TIMES

SUNDAYS— 9:00 A.M.
TRADITIONAL WORSHIP
WEDNESDAYS — 6:15 P.M.
CONTEMPORARY WORSHIP

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FLC Vice President: Ron Jones
Secretary: Judy Harris
Treasurer: Don Domrath

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A Lenten Faith Journey

Lent is a time that offers us an opportunity to ponder our human condition and the God who made us and desires to live in relationship with us. It began as a time for new believers to learn about the faith into which they would be baptized at an Easter vigil.

One of the traditional practices of Lent has been giving something up, a kind of self-denial. It is meant to be a spiritual practice, helping us focus on love for God and one another. Jesus said, "Deny yourself, take up your cross and follow me." Giving something up for Lent can help us do that. But I have always felt it needs to be connected with reflection on our faith, as it was in Christianity's early years.

God's love and power are released in our lives as faith develops, as our reliance upon God and a dynamic relationship with God unfolds. Prayer becomes more than ritual and Scripture itself becomes exciting to read because it tells us about a God we know and *feel* loves us. We move beyond dogma to experience of God's love and power. Our faith becomes dynamic and motivating.

The Christian life is not one of trying harder, of depending on our finite abilities: "God helps those who help themselves" (Ben Franklin). Rather it is a life of depending on God's infinite abilities and love. It is life lived in fellowship with God. As Luther put it so well, "The Holy Spirit calls me through the Gospel, enlightens me with his gifts, sanctifies and keeps me in true faith." As one of my professors at seminary said, "We don't choose God, God chooses us. But then, just like those first disciples, he expects us to listen and learn, and grow in faith and love."

For Lent let us make a disciplined effort to grow in our faith through daily devotions, prayer, and loving others. It helps us grow in the grace and knowledge of God: Father, Son and Holy Spirit. Don't make it a chore, but a valued journey into God's country.

I am putting out a daily devotional (available in the Gathering Space) that will go along with my Lenten series on the Apostle's Creed. May we all take this opportunity to grow deeper in our faith, hope, and love. A Forty Day Lenten Journey!

Serving Christ better together,
Pastor Jim

Senior Christians will meet Tuesday, March 17 at 9:00 a.m. at Riverview Restaurant in Kiel.



Join us at Wednesday Services for our Lenten Series based on the Apostle's Creed and Luther's explanation. The themes are:

- March 4 "God the Son"
- March 11 "Jesus, Our Rabbi"
- March 18 "Jesus, Our Lord and Savior"
- March 25 "God the Holy Spirit"
- April 1 Video on Discipleship: "Dust"

Kids Day Out

Sunday, March 15

11:15 to 2 pm

Enjoy an Easter message, games, crafts and lunch.

Cost is a donation.



Save the Date

Spring Fling Free Community Dinner

Sunday, April 19 from 11:00 to 1:00

EVERYONE IS WELCOME!!!

Invite your family and friends.

Sponsors: Valders and St. Nazianz Lions,
Faith Lutheran Church, St. Mary's Catholic Church.

Junior High Youth Gathering



Remember that if bad things happen in life, with hope, you can still have a good life.

— Gracie Mulhaney

The speaker talked about our fingerprint, it is like God put his own stamp on each of us, so of course, we all matter and are all important.

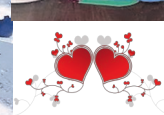
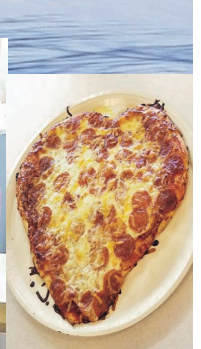
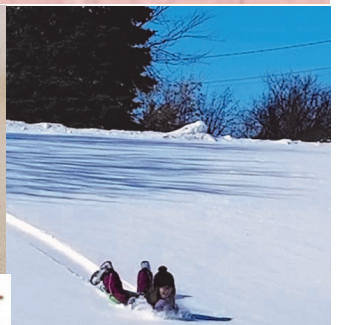
— Lisa Mulhaney

The speaker told us to never give up, to keep trying and to see the bright side of things.

— Luke Evenson



Valentine's Fun Day



Finances

Income - January 2020

		<i>Budget</i>	<i>YTD Actual</i>	<i>YTD Budget</i>
Envelope Offerings	\$ 27,974.00			
Other Income and Offerings	\$ 331.00			
General Fund Income	\$ 28,305.00	\$ 24,983.50	\$ 28,305.00	\$ 24,983.50
Dedicated Income	\$ 560.00		\$ 560.00	
Total Income	\$ 28,865.00		\$ 28,865.00	

Operating Expenses - January 2020

Benevolence	\$ 1,981.35			
Board & Other Expenses	\$ 11,992.58			
Personnel Salaries/Benefits	\$ 12,588.96			
General Fund Expense	\$ 26,562.89	\$ 23,893.18	\$ 26,909.44	\$ 23,893.18
Dedicated Expense	\$ 560.00		\$ 560.00	
Total Expenses	\$ 27,122.89		\$ 27,469.44	

Year to Date General Fund Net Income: \$1,395.56

Capital Appeal

12/30/2019	BANK FIRST NATIONAL		\$114,551.09	
Payment Amount		\$ 1,250.00		
Additional payment		\$ 1,260.00		
Total Jan Payment	2125.65	Principle paid	384.35	Interest paid
1/31/2020	BANK FIRST NATIONAL		\$112,425.44	

Faith Lutheran has the ability to take stock donations. Please contact the church office at 775-4141 for more information.

A Note to Thrivent Financial Members

Remember to direct your Thrivent Choice Dollars by March 31, 2020 (for 2019 earnings). Funds directed to Faith Lutheran Church will be split between Hands on Mission activities and FLC Local Benevolence Fund. It is easy to do. **By phone:** Call Thrivent at 800-847-4836 and when prompted, say "Thrivent Choice." Press 1 to direct Choice Dollars and a representative will help you. **Online:** Visit [Thrivent.com/thriventchoice](https://thrivent.com/thriventchoice). In the Direct Choice Dollars section on the right, click "Get started now" and follow the prompts. Everyone's Choice Dollars add up to help support the ministries of Faith Lutheran Church.

Liturgical Roles ~ Worship Responsibilities

Pastoral Acts

Baptisms Bjorn Xublaim Kalies, Ryah Shay Sabourin

Membership

Baptized 802
Confirmed 602
Famillies 117

Worship Attendance

	Sunday	Wednesday	Total
1/19	132	46	178
1/26	141	51	192
2/2	117	52	169
2/9	111	64	175
2/16	93	54	147

Altar Guild Servers

Communion:

March **Marlene Evenson**, Chair (Committee #1)
April **Bev Torrison**, Chair (Committee #2)

Lectors

3/1	Jenniffer Zutz	3/8	Joan Pritzl
3/15	Clarissa Ulness	3/22	Brian Ulness
3/29	Connie Kimmes		

Communion Servers

3/1	Jenniffer and Mitchell Zutz, Earl Griffin
3/8	Dominic Hernandez and Joan Pritzl
3/11	4:00 Gracie Mulhaney and Otis Berge 6:15 Mitchell Zutz and Kai Meyer
3/15	Clarissa and Garrett Ulness
3/22	Brian Ulness and Leonard Reinertson
3/25	4:00 Gracie Mulhaney and Lauren O'Leary 6:15 Carter Lenzner and Timber Schuler
3/29	Stefanie Kaderabek and Connie Kimmes

Video Operator

3/1	Mike Lenzner
3/4	6:15 Kayla Hildebrandt
3/8	Jake Kaderabek
3/11	6:15 Quinten Robley
3/15	Don Domrath
3/18	Jason Robley
3/22	Eric Thomsen
3/25	6:15 Mike Lenzner
3/29	Jason Robley

Sound Operator

3/1	Erin Lenzner	
3/4	4:00 Cheryl Domrath	6:15 Kayla Hildebrandt
3/8	Bill Riesterer	
3/11	4:00 Lyle Roehrig	6:15 Quinten Robley
3/15	Cheryl Domrath	
3/18	4:00 Jackie Shimek	6:15 Jason Robley
3/22	Lyle Roehrig	
3/25	4:00 Cheryl Domrath	6:15 Erin Lenzner
3/29	Jason Robley	

Acolyte Schedule

3/1	Timber Schuler	
3/4	4:00: Otis Berge	6:15 Timber Schuler
3/8	Makenna Kaderabek	
3/11	6:15 Libby Olson	
3/15	DJ Schisel	
3/18	6:15 Luke Evenson	
3/22	Dominic Hernandez	
3/25	6:15 Maranda Simons	
3/29	Carter Valleskey	

Head Usher - Scott Reinertson

Greeters

3/1	Dominic Hernandez and Paul Schmidt
3/4	4:00 Tim & Julie Endries 6:15 Mitchell Zutz and Carter Lenzner
3/8	Bob and Julie Wigen
3/11	4:00 Romelle Rusch and Jan Mulhaney 6:15 Luke Evenson and Timber Schuler
3/15	Dominic Hernandez and Pat Christianson
3/18	4:00 Gracie Mulhaney and Lauren O'Leary 6:15 Maranda Simons and Libby Olson
3/22	Keith and Audrey Lippert
3/25	4:00 Paul and Jill Franz 6:15 Libby Olson and Kai Meyer

Ushers

3/1	Steve & Ginny Schwoerer, Tyler Madson
3/4	4:00 Tim Endries and Don Domrath 6:15 Luke Evenson and Carter Lenzner
3/8	Tom and Kathy Muench, Larry Naidl
3/11	4:00 Ron and Jo Jones, Arlene Roehrig 6:15 Maranda Simons, Don & Deb Schreiner
3/15	Earl and Barb Griffin, Lori Propson
3/18	4:00 Delton and Cheryl Duchow 6:15 Kai Meyer and Jenniffer Zutz
3/22	Brian and Tammy Brill, Dennis Evenson
3/25	4:00 Don Domrath and Jim Ahrens 6:15 Luke Evenson and Loren Ulness
3/29	Loren Ulness and Jim Ahrens

Projection

3/1	Luke Evenson	
3/4	4:00 Lauren O'Leary	6:15 Kai Meyer
3/8	Bill Reisterer	
3/11	4:00 Lauren O'Leary	6:15 Carter Lenzner
3/15	Judy Harris	
3/18	4:00 Otis Berge	6:15 Mitchell Zutz
3/22	Lyle Roehrig	
3/25	4:00 Otis Berge	6:15 Mitchell Zutz
3/29	Don Domrath	

From Our Neighbors

New Bible Study Opportunity!

"Walking in the Realm of the Real – a study in ROMANS."

Where? Fellowship Hall, St. Paul Lutheran Church, Manitowoc.

When? Monday evenings March 23, 30, April 6, 13, and 20 (6:15 – 7:45 p.m.).

Why? Every church renewal plan insists that biblical study is a major key to energizing our congregations. Yet only a small percentage of members actually attend group study, or even open their Bibles.

Martin Luther stated that Romans gives the clearest description of the gospel. He also advised that all Christians should memorize the book! We can for-go the memorizing part – but there are substantial blessings in reading this book, in studying it together. Rev. Dr. Bruce Hanstedt will serve as a catalyst for these studies. The joy of life together, renewing old friendships and creating new, sharing refreshments and being 'fed' with God's Word are only some of the good things that can happen, especially if you join this 'walk' through Romans.

Please contact St. Paul (920-682-1188) to attend. Or notify Brian Shaw or Bruce Hanstedt...or just come unannounced! Hope to see you at St. Paul on March 23.

First Lutheran Church in Manitowoc, will host the Sixteenth Annual *Spring Chili Warm-up & Bake Sale* on Saturday, March 7 from 11:00 a.m. to 1:30 p.m. All proceeds will benefit Manitowoc County Habitat for Humanity.

This year, the menu will include chili, dessert and a beverage. The price for tickets is \$6.00 for an adult and \$3.00 for children under 12. Hot dogs will be available for \$1 each. A one quart jar of chili for takeout will be available throughout the event and will sell for \$7.00.

Habitat, in partnership with First Lutheran Church, is also soliciting baked goods for this event. We are looking for sheet cakes, cookies and bars of all kinds to accompany dinner orders. Any other baked goods - bread, fruit pies, cupcakes, etc. (no cream desserts) - will be sold in the Fireside Hall. If you would like to provide baked goods it would be deeply appreciated. Baked goods can be dropped off at First Lutheran on Friday, March 6 between Noon and 3:00 p.m. or Saturday, March 7 after 8:30 a.m.



Beer & Hymns

Yep, it's exactly what it sounds like - we sing hymns and drink beer! Singing and chatting over a pint. Whether you sing from the hymnal every week or just want to tap into the nostalgia of your childhood.

ALL are welcome!

And, of course, this isn't just about the beer; it's about friends and community coming together. So, if alcohol isn't for you, please feel free to order a Root Beer instead.

Join us for a rousing good time full of much laughter, good will, and robust singing.

When: Thursday, May 14 from 5:30 PM to 8:00 PM

Where: Best Western Hotel & Convention Center

1 N Main Street
Oshkosh, WI 54901

Registration includes Dinner Buffet & Beverage. Registration is open to ALL! (you do not need to be attending the Assembly to join)

Contact: East Central Synod of WI
920-734-5381, jeanne.jerks@ecsw.org

ANNUAL COMBINED BUDGET/ELECTION MEETING—1/26/20

Call to Order: The meeting was called to order by President Joan Pritzl at 10:26 am. A total of 64 members were in attendance. Opening Devotions were provided by Pastor Jim Wilson. A motion was made and carried to approve the minutes as prepared from the January 20, 2019 Annual Budget/Election Meeting.

Pastor's Report: Pastor Jim Wilson gave a brief report. In the past year he has seen an increase in the amount of involvement and commitment. He encourages members to use their individual gifts to share in opportunities to serve in worship and in the community.

Council, Board and Committee reports: The directors of the various boards have summarized what has been done during 2019 and these reports are provided in the Annual Report for 2019.

Review of 2019 financial data: Board Director Stephanie Mitnacht reviewed our income and expenses, giving figures both predicted and actual for 2019. These figures are detailed in the 2019 Annual Report booklet.

Proposed Budget for 2020: Motion was requested and made to amend proposed budget [reason: Pastor's housing. This motion affects line items only, not the total but must be amended because the budget has already been printed.]

Motion was made and carried to amend proposed budget to add lines for Pastor Jim's continuing education and professional expense (they are already part of his covenant but inadvertently were not printed). Motion was made and carried to add \$600 to the Pastor's Contract for this purpose. Motion was made and carried to accept the proposed amended budget and open the floor for discussion.

Explanation of proposed 2020 budget by section – Stephanie Mitnacht

Income: 119 People returned pledges this year totaling \$299,802 when the budget was printed, with an actual final total of \$303,000. There is \$114,000 left on the Capital Appeal.

Administrative/Office Expenses: Was left the same as 2019

Benevolence: Total of all Benevolence has been increased from 5% of actual income in 2019 to 7% for 2020.

Board of Church Property: An extra \$5,000 was added for equipment to catch up with things that need to be done that have been put off recently.

Board of Christian Education: Was left the same.

Board of Evangelism: Was raised from \$2,300 in 2019 to \$3,420 to cover expenses for the new web site and the fact that it will now have a maintenance fee.

Board of Lay Ministry: Was left the same.

Board of Fellowship: Was left the same.

Board of Stewardship: Was left the same.

Board of Youth Ministry: Was left the same.

Personnel Committee: Was slightly increased from \$70,356.80 to \$73,267.11

Discussion/questions on proposed 2020 budget: Question was raised regarding funding for continuing education for teachers.

Answer: This usually comes out of the Memorial Fund. Staff Expenses were increased just slightly in making adjustments in a few areas. Our Thrivent dollars received will be equally divided between Hands-On Mission and Expanded Ministries.

Approval of 2020 budget: Motion was made and carried to accept the proposed budget as amended. A voice vote was taken, budget passed.

Elections for Faith Lutheran Church leadership positions for 2020

Pre-printed ballot with nominations as reported by Nominating Committee was distributed to members present.

Nominations on the ballot were accepted. Nominations added from the floor were: Cheryl Domrath for Director, Board of Fellowship and Erin Lenzner for the Nominating Committee. Motion was made and carried to close the nominations and for a unanimous vote.

Annual Congregational meeting – temporary Recessed for FLC 2020 Cemetery Committee meeting: FLC Cemetery Committee meeting, report and elections. Bill and Sue Riesterer will take care of the Gjerpen cemetery lawn and Don, Loren and Brian will take care of Our Savior and West.

President's message: President Joan Pritzl reported it had been a good experience and that there were many good things that had been accomplished with this Council which she feels is a good team. She thanked the congregation for the opportunity to have served them.

Benediction/Closing Prayer: Pastor Jim Wilson led those assembled in the Lord's Prayer. Adjournment. Motion made and carried to adjourn the meeting 11:29 a.m.

Faith Lutheran Church Minutes— January 20, 2020

Council Discussion and Planning

Stewardship for All Seasons: The next focus will be on communication, such as being clear and specific of what is expected when asking for volunteers. Stephanie will send members information about this. Focus will also concern who to ask and how to go about it when donating, in terms of a will; etc.

Congregational Sustainability Assessment: What is basically meant is to determine if we are a growing or dying congregation- important here because while the number of baptized members has increased slightly, our highest giving members are aging. Specific numbers are being compiled, and Pastor Jim will get us copies so that we can get a better picture and take any needed action.

Core Values Discussion: Just a few changes were recommended at our last meeting; it was discussed whether to make these changes or leave the values as had been written.

Motion made & carried to update the wording concerning three of our listed Core Values: Grace, Love, and the value 'Biblical Learning' changes to simply 'Bible'.

OLD BUSINESS

Website Report: Julie Endries reported that things are moving ahead, and although there is not a specific date, things are getting close to being ready. The site has been released to us and the next step will involve those to be trained for working with it.

AV System Updates: Bill talked to Kelly who said that the company he is dealing with was shut down over Christmas but he will order things to get started as soon as he can. He also met with Quinten and Jason Robley who wrote down exactly what was needed here, and that will be used to get things going. We have now received an estimate to make church essentially WIFI accessible throughout. Members received a copy of this estimate. Having been planned as part of our Stewardship for All Seasons, money for payment will come from the increase seen from that source.

Motion made and carried to move ahead to get the work done with estimate given to us.

NEW BUSINESS

Approval of Interim Covenant with Pastor Jim Wilson: Brief discussion for clarification. Motion was made and carried to approve our Covenant with Pastor Jim Wilson.

Proposed Compensation for Noah Liermann, Bell Choir Director: Bell Choir has been reinstated and seems committed; Noah is doing an excellent job, is working extra to get members back up to speed. It is recommended he get extra compensation for his extra time. Motion made and carried to give extra compensation for the extra practices at \$26.25/time, whether it is for a practice or performance, totaling \$52.50 on those Sundays when there is both- a practice followed by a performance.

Lay Ministry – Communion will be every other week during Lent; Communion to start on Ash Wednesday.

Next Christmas the 5:30 service will be returning to the 5:00 time slot. Motion made and carried to transfer \$400.00 from Undesignated Memorial Funds (1080) to the current Bell Choir Account (1020). This is money to be used for future (every 5-7 yrs.) bell maintenance.

Evangelism – The signage for the Gathering Space is up. The window is up with a Christmas wreath for December. The decoration will change on the window seasonally. February 23rd Chili day—proceeds to LWR. New placemats, printed in-house, are here and ready for use.

Property – The estimated cost for the 2 spare bulbs for the projector is around \$700.

Youth and Family Ministry – Walk through Bethlehem should be connected to a service next year. February Events: Need chaperones, male and female, for Junior Youth Gathering. Sunday, February 16th Valentine's Event for youth at church. Bible Study for Girls and Women on Saturday or Sunday mornings

Adjourn: Having completed all business, a motion was made and the meeting was adjourned with the Lord's Prayer at 8:38 pm.

Next meeting on February 17, at 6:30. Devotions by Brenda Platten.

Judy Harris,
Secretary

Celebrating Your Birthday!

March




2. Ava Petska
William Griffin
Peter Steinberg
Andrea Christel
Wendy Kuenstler
3. Roger Reichardt
5. James Sousek
6. Gerald Petska
7. Angie Ulness
Gregg Valleskey
Roger Larson
8. Stephen Kalies
Katherine Bubolz
10. Eugene Hein
Jake Kaderabek
11. Linda Gilbertson
12. Ava Hammel
Waylynn Christianson
Lois Reinertson
13. Steven Schwoerer
Cameron Tuschel
14. Nate Bremer
Otis Berge
17. Dennis Evenson
18. Kim Junk
20. Valerie Valleskey
21. James Goehring
22. Terry Evenson
23. Sherrie Pinkerton
Eliza Wilker
Allison Goehring
Caleb Staudinger
24. Lydia Kuenstler
Ryan Valleskey
25. Jessica Jeske
Kolten Schisel
26. Dennis Hougen
27. Bailey Goehring
28. Robert Argall
Jayce Pence
29. Trevor Pinkerton
30. Debbra Schreiner
Carter Schwoerer
31. Marlene Thomsen
Jason Robley
Aric Olson

April

1. Kami Christianson
3. Jean Madson
Caynen Klessig
Shane Rusch
John Schiesl
4. Ethan Fahley
5. Dennis Karstaedt
Jayden Khail
Aislinn Galien
6. Carol A. Zutz
Paul Schmidt
Tyler Wetenkamp
7. Keith Schultz
8. Megan Simon
9. Dennis Luckow
Kelly Krogh
10. Chase Reinertson
Lucas Reinertson





SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 8:00 Board of Christian Ed. 9:00 Worship 10:15 Sunday School and Fellowship Hour	2 5-7 Jazzercise 6:00 Tel. Worship 6:30 Board of Lay Ministry	3 6:00 Board of Evangelism	4 4:00 Worship 5:00 Soup and Sandwich Supper 6:15 Worship	5 8:00 Quilting 5-7 Jazzercise	6	7 8-9 Jazzercise
8 9:00 Worship 10:15 Sunday School and Fellowship Hour SPRING FORWARD  DAYLIGHT-SAVING TIME BEGINS	9 5-7 Jazzercise 6:00 Tel. Worship 6:00 Board of Youth and Family	10	11 4:00 Worship with Holy Communion 5:00 Soup and Sandwich Supper 6:15 Worship with Holy Communion	12 8:00 Quilting 5-7 Jazzercise	13	14 8-9 Jazzercise 9:00 2nd Saturday Bible Study
15 9:00 Worship 10:15 Sunday School and Fellowship Hour Newsletter info due	16 5-7 Jazzercise 6:00 Tel. Worship 6:30 Council	17 9:00 Senior Christians at Riverview in Kiel 	18 4:00 Worship 5:00 Soup and Sandwich Supper 6:15 Worship	19 8:00 Quilting 5-7 Jazzercise  Spring ARRIVES	20	21 8-9 Jazzercise 9:00 Open Pantry
22 9:00 Worship 10:15 Sunday School and Fellowship Hour 11:15-2:00 Kids Day Out	23 5-7 Jazzercise 6:00 Tel. Worship	24	25 4:00 Worship with Holy Communion 5:00 Soup and Sandwich Supper 6:15 Worship with Holy Communion	26 8:00 Quilting 5-7 Jazzercise	27	28 8-9 Jazzercise
29 9:00 Worship 10:15 Sunday School and Fellowship Hour	30 5-7 Jazzercise 6:00 Tel. Worship		We would like to extend a heartfelt thank you to the Valders Journal for advertising our events in the Journal throughout the year. We appreciate all you do for this congregation and keeping the members and community aware of our upcoming events.			

FAITH LUTHERAN CHURCH
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STANDARD (A)

Time Sensitive Material-Do Not Delay

In like the Spirit



In many places, March is notoriously windy: “In like a lion ...!” Though I don’t like the damp chill that’s often part of the transition to spring, I love windy days. Something about the air’s movement — a gentle breeze or ferocious gale blowing through trees, against the house, in my hair — breeds excitement in me, anticipation that something new is astir.

How fitting that in conversation with Nicodemus, Jesus said, “The wind blows where it chooses, and you hear the sound of it, but you do not know where it comes from or where it goes. So it is with everyone who is born of the Spirit” (John 3:8, NRSV). Like Nicodemus, we fail to comprehend the Spirit of God. But Jesus reminds us that though we can’t see the Spirit, we feel his love, see his actions of justice and hear his sounds. These include kind words, bold preaching, weeping for another, shared laughter and songs of praise. —Heidi Mann